

# PARTICIPANTS



**Geoff Cheetham**  
Investment consultant  
The Pensions Regulator

Geoff Cheetham advises UK workplace pension schemes on their investments in the context of case-work and policy matters. For 35 years he held senior executive positions at several global asset managers before stepping away from the City in 2017 to join The Pensions Regulator. He has spent a large part of his career defining and implementing investment and governance strategies for defined benefit and defined contribution pension schemes.



**Julien Halfon**  
Head of pension solutions  
BNP Paribas Asset Management

Julien Halfon joined BNP Paribas Asset Management in April 2018 from Mercer, where he was principal for six years. His more than 26 years of investment banking and consulting experience stretches across Goldman Sachs, Aon, P-Solve and Lazard. He has spent the past 15 years advising institutional investors on structuring and implementing pensions and insurance strategies.



**Julian Lyne**  
Chief commercial officer  
Newton Investment Management

Julian Lyne is a member of Newton's executive management committee where he is responsible for global distribution, client relationship management and marketing. He joined Newton in 2014 to lead the global consultant relations and UK institutional business development team. Before this, Lyne was head of institutional business at F&C. Throughout his career he has held various client and consultant relations roles covering defined contribution and defined benefit arrangements.



**Stephen O'Neill**  
Head of private markets and investment proposition, NEST

Stephen O'Neill has been part of NEST/PADA's investment team since 2009. During this time, he has been responsible for delivering the workplace pension scheme's fund choices along with a range of other aspects of its investment proposition. O'Neill is currently responsible for researching private markets and illiquid assets as well as developing NEST's retirement offering.



**Victoria Panormo**  
Senior DC investment consultant  
Hymans Robertson

Victoria Panormo has been advising pension schemes on investment issues for almost 15 years. Prior to joining Hymans Robertson in November, she advised defined contribution and defined benefit schemes at Aon. Panormo's experience includes being a senior consultant and client relationship manager for a portfolio of defined contribution schemes, which she advised on investment strategy, plan design and governance.



**Daniela Silcock**  
Head of policy research  
Pensions Policy Institute

Daniela Silcock has a wealth of experience in conducting quantitative and qualitative research into all aspects of State and private pensions policy. She joined the Pensions Policy Institute 12 years ago and in 2012 took a sabbatical to work as a specialist for the Work and Pensions Select Committee. Silcock started her career as a social worker and has an MSc in Social Policy and Planning from the London School of Economics.



**Philip Smith**  
Director of defined contribution  
TPT Retirement Solutions

Philip Smith has spent more than three decades in the pensions industry. He joined TPT Retirement Solutions earlier this year from PwC, where he was head of defined contribution. Smith has also held senior roles at Buck Consultants, Opus Holdings and Health Consulting Group plc.



**Keith Sully**  
Director, executive reward & head of pensions, InterContinental Hotels

Keith Sully has a 20-year track record of in-house pensions administration, operations and management for defined benefit and defined contribution schemes, ranging in size from £200m to £5bn. He is currently head of pensions for FTSE100 group InterContinental Hotels, which has operations in more than 100 countries. Sully is a Fellow of the Pensions Management Institute.