ESG AND FIXED INCOME SPEAKER BIOS



Jim Cielinski



Global head of fixed income

Janus Henderson Investors

Jim Cielinski has almost 40 years of financial industry experience. He is currently global head of fixed income at Janus Henderson Investors, a role he has held since 2017, where he oversees the asset manager's global fixed income products and teams as well as leading its corporate credit offering.

Cielinski's previous roles include global head of fixed income for Columbia Threadneedle Investments, which he joined in 2010. He also spent 12 years at Goldman Sachs Asset Management as managing director and head of credit.

Before that, he was head of fixed income for Utah Retirement Systems, assistant manager of taxable fixed income for Brown Brothers Harriman & Co. and

an equity portfolio manager for First Security Investment Management.

Julien Halfon



Head of pension solutions

BNP Paribas Asset Management

Julien Halfon has been head of pension solutions at BNP Paribas Asset Management since April 2018. He joined from Mercer, where he spent six years as principal. He has also worked for Goldman Sachs, Aon, P-Solve and Lazard.

Halfon has more than 25 years of investment banking and consulting experience, spending the past 15 years advising institutional investors on structuring and implementing pensions and insurance solutions.

Alan Pickering



President

BESTrustees

Alan Pickering is president of independent trustee services specialist BESTrustees and a trustee of several pension schemes, including the Plumbing & Mechanical Services (UK) Industry Pension Scheme. He also chairs workplace retirement scheme the People's Pension and holds the same role in the governance group of the Royal Mail Statutory Pension Scheme.

Pickering has served as a non-executive director of The Pensions Regulator. He is also a former chair of the organisation now known as the Pensions and Lifetime Savings Association (PLSA) as well as the European Federation for Retirement Provision.

Derry Pickford



Principal

Aon

Derry Pickford has been principal in Aon's asset allocation team for three years. The economics graduate from Cambridge and Birkbeck, London, has more than eight years experience in this area, which has included time at South African fund manager Ashburton, where he was head of asset allocation.

He also spent 11 years as an economist, which included being chief economist at emerging marketfocused hedge fund manager Sloane Robinson.

Ben Shaw



Director

HNW Lending

Ben Shaw has more than 15 years' experience of managing various pension schemes. The Oxford graduate has worked in the financial services sector for more than 20 years. A chartered accountant by training, he started working with small companies at Ernst & Young.

Mark Wilgar



Investment director, credit investments

Cambridge Associates

Mark Wilgar is an investment director at Cambridge Associates focused on fixed income research. As a member of the investment firm's credit investment group he covers strategies across sovereign, corporate and structured debt as well as some alternative asset classes and service providers.

Prior to joining Cambridge Associates in 2014, Wilgar worked for P-Solve Investments (now River and Mercantile) as part of the team responsible for managing a £6bn fiduciary portfolio.

Duncan Willsher



Trustee director 20-20 Trustees

Duncan Willsher is a professional trustee for six pension schemes. Before joining 20-20 Trustees he spent 14 years in senior investment consultancy positions at Willis Towers Watson where he was the lead adviser to defined benefit and defined contribution pension schemes, ranging in size from £25m to £5bn.